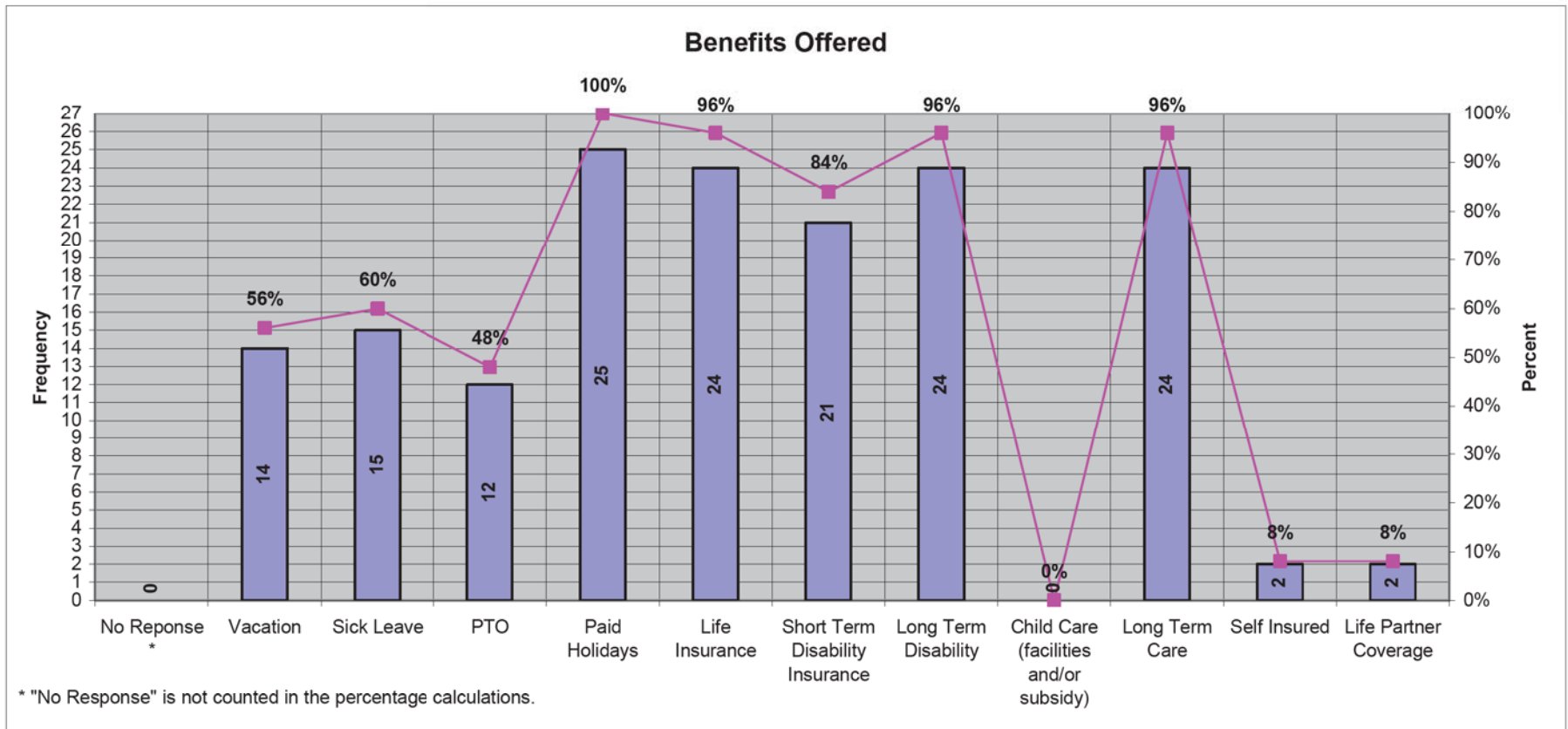


Benefits

Because organizations were allowed to provide multiple responses to this question, the total percentage will be higher than 100%. No organization provides child care benefits such as facilities and/or subsidies. Every organization provides paid holidays. All organizations provides some form of PTO or vacation & sick leave. Some organizations provide some form of a combination of sick leave, PTO and vacation. Only two companies offer self insurance and two offer some sort of life partner coverage. Twenty four of the 25 companies (96%) offer life insurance, long-term disability and long term care programs.

Benefits Offered



Waiting Periods for Paid Time Off

Most participants do not have waiting periods in order to be eligible for benefits. Usually the one month waiting period refers to the employee becoming eligible to use the benefit on the first day of the month following the hire date.

